



# School Uniform Policy

Written by:

Model Policy adapted by MRo/PhI

Date ratified:

January 2025

Next Review Date:

January 2026

Version Number:

1

## Contents

1. Aims.....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	8
6. Monitoring arrangements.....	9
7. Links to other policies.....	9

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mari Roberts, Deputy Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be

purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that the jumper and polo shirt features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

Acceptable in school	NOT acceptable in school
Trousers: Grey in a traditional full length, formal style.	No fashion styles eg: skinny, leggings, jeggings or jeans.
Summer Shorts: tailored formal. Can be worn after the Easter holidays.	No trousers with metal studs, rivets, or accessories such as labels or fake zips.
Belts: Black only	No cord, chinos, patterned fabric, casual trousers or branded items.
	No fashion styles
	No cargo
	No decorative belts or buckles.
Skirts: Grey, traditional school style. Must be no shorter than one inch above the knee.	No fashion styles or tight fitting.

	<p>No figure-hugging jersey material, patterned, or textured.</p> <p>No skirts with accessories such as decorative belts, no labels, rivets, obvious zips or pockets.</p>
<p>Shirts: White long sleeved button collar suitable for a tie.</p> <p>Summer Polo Shirt: RWBA logoed burgundy polo shirt (can be worn after the Easter holidays only)</p>	<p>No T shirts to be worn underneath the school shirt.</p>
<p>Jumpers: RWBA black logoed V neck jumper.</p> <p>All jumpers must have the RWBA logo.</p>	<p>No alternative jumper allowed.</p> <p>No cardigans, sweatshirts or hoodies.</p>
<p>Tie: RWBA clip on tie</p>	
<p>Coats: Plain, dark coloured coats should be worn over the school jumper by all students to and from school as appropriate to the time of year and weather conditions.</p>	<p>Coats should not be worn as a replacement for the school jumper.</p> <p>A hoodie is not to be worn as a coat.</p>
<p>Footwear: Black shoes. These should be plain, leather or leather look, substantial, hardwearing and of a sensible style.</p>	<p>No Heels, Trainers, boots, canvas, fur or skate shoes.</p> <p>No fashion styles with accessories such as bows, braiding or studs.</p>
<p>Socks: Black or grey ankle socks.</p> <p>Tights: Black, Grey or flesh coloured</p>	<p>Single colour only.</p> <p>No textured, patterned or embellished styles</p>
<p>Hair: Hair should be neat and tidy. Hair styles moderate and kept to a natural colour. Hair styles should reflect the general expectations of a professional office environment and the school expectations.</p> <p>For some activities, long hair should be tied back (eg. for practical lessons or activities).</p>	<p>No extreme haircuts. Eg: shaven heads, mohicans.</p> <p>No unnatural or extreme hair colouring such as shades of red, rainbow colours or dipped ends.</p> <p>All hair accessories should be functional and not fashionable.</p>
<p>Make up: Should be subtle, and kept to a minimum using neutral tones.</p> <p>Where permanent make up, hair extensions or eyelash extensions are needed, discussion with the Academy must be sought (e.g. for medical purposes, alopecia etc)</p>	<p>No heavy or excessive make up eg: dark brows, thick eyeliner, false eyelashes, bright eye shadow or bright lipstick.</p> <p>No nail varnish, gel nails or artificial nails may be worn.</p>
<p>Jewellery: should be kept to a minimum. One pair of small stud</p>	<p>No facial or oral piercing including nose studs, stretchers in the ears, tongue piercings or ear bars.</p>

earrings only. If necklaces are to be worn they must not be seen over the uniform.

The school take no responsibility for the loss of jewellery.

No bangles, beads or wristbands.

No rings.

## P.E Uniform Expectations

# 'PE Ready' – YOUR UNIFORM

- What items are on the PE uniform list?
- THE BASICS ARE AS FOLLOWS;

### **-School crested polo shirt**

*(The RWBA polo shirt is a compulsory item to be worn with crested RWBA shorts and/or other permitted garments as outlined in this document)*

### **-School crested shorts**

*(The RWBA shorts are a compulsory item to be worn with RWBA polo shirt and/or other permitted garments as outlined in this document)*

### **-School crested ¼ zip jumper**

**-Black football socks with white tops/black football socks or White sports socks**

### **-Sports type trainers**



*Note -Hair tied up, jewellery removed or earrings taped and watches off.*

*Top tip - Think 'CREST ON TOP' 😊*



# 'PE Ready'

## OPTIONAL EXTRA BITS

- Plain black, white or neutral base layer tops, undergarments and t-shirts.
- School crested tracksuit jacket.
- Black school rugby shirt.
- Plain black tracksuit bottoms.
- Plain black or neutral woolly hat, snood and gloves.
- School crested leggings
- RWBA 'Oddballs' hat – **on sale again soon**
- Plain black skins or thermals under shorts.
- Astro or boots for grass (highly recommended)



Note -Hair tied up, jewellery removed or earrings taped and watches off. No chewing gum.

Top tip - Think 'CREST ON TOP' 😊

'PE Ready' - Some suggested combinations. Remember 'crest on show' 😊



Top tip - Think 'CREST ON TOP' 😊



## 'PE Ready' non school uniform days

Considering current PE kit policies, we thought it might be handy to support you with some guidance on what is appropriate for your safe and full participation in Physical Education.



For non-school uniform we would like to operate a 'like for like system' – that means you can wear your own similar version of normal uniform items. Such as;

-T-shirt or polo shirt of choice

-Shorts, leggings, skorts or tracksuit bottoms of choice

-Hoodie, sweatshirt or tracksuit jacket of choice

-Sports type trainers



Feel free to wear your normal PE kit if this is your preference on non-school uniform.



### Items that are not appropriate;

-Loose fitting, cropped & strappy tops

-Dresses, skirts, jeans and denim items

-Large bulky jackets

-Inappropriate or offensive logos

-Shoes with heels or shoes you wouldn't wear to play sport

-Items that are likely to restrict your ability to fully participate and move



*-If items are not deemed to be safe and appropriate for PE you will be asked to remove them. If required, you will need to borrow items for your lesson. Normal sanctions will also apply.*

## 4.2 Where to purchase it

- RWBA School uniform is affordable, simple, comfortable and smart. Our school uniform supplier is Price & Buckland and can be ordered online <https://price-buckland.co.uk/royal-wootton-bassett-swindon>
- Please consult this list when purchasing uniform. If uniform worn does not meet 'the acceptable' description above, students will be sanctioned and you will be required to purchase correct uniform. Where possible students will be issued with 'spare' items that belong to the school.
- Students and parents may be given a short period of time to purchase acceptable uniform however failure to adhere to the uniform requirements above will result in sanctions for the student.
- Persistent breaches of the uniform regulations will be treated as defiant behaviour and sanctioned accordingly.
- To see the Sixth Form Dress Code, click [here](#).
- RWB Local Youth Network are sadly unable to run a uniform initiative which provided free pre-loved uniform for all schools within Royal Wootton Bassett.

- If you have uniform to donate, we are still collecting. Please drop it in to our collection box in reception.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs M Roberts Deputy Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs M Roberts Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:



- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed yearly by Mrs M Roberts Deputy Headteacher. At every review, it will be approved by the local governing body.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy